

PERSONAL PROTECTIVE EQUIPMENT (PPE) POLICY

Asia Propel Sdn Bhd (AP) is committed to ensuring the safety and well-being of all personnel by effectively managing worksite risks. This PPE Policy is established to protect employees, subcontractors and consortium partners from potential workplace hazards through the proper selection, use and upkeep of Personal Protective Equipment (PPE).

PPE serves as the last line of defence and should not be used as a substitute for more effective hazard control measures.

1. GENERAL PPE REQUIREMENTS

For all AP's employees, subcontractors, consortium partners and customers at fabrication yard and project sites, the following minimum PPE must be worn at all times:

- a) Safety Helmet : Must be worn at all times at designated areas
- b) Safety Shoes/Boots : Must be worn at all times at designated areas
- c) Safety Glasses or Eye Shields : Must be worn in all designated areas or during specific processes where eye protection is required

2. ADDITIONAL REQUIREMENTS FOR OPERATIONAL AREAS

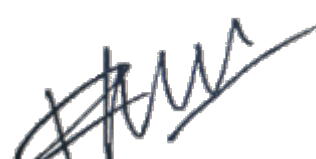
In workshops, construction zones, and other regulated areas, the following additional PPE is mandatory:

- a) Gloves : Must be used to guard against chemical, physical or biological hazards. Appropriate glove types must be selected based on the nature of the task.
- b) Long-Sleeve Coveralls : Must be worn at all times at project sites. Two-piece coveralls are permitted within fabrication yards
- c) Hearing Protection : Required in high-noise areas as indicated by signage.

Appropriate and visible PPE signage must be placed at all relevant locations to remind personnel of these obligations.

3. RESPONSIBILITY AND COMPLIANCE

All individuals are responsible for contributing to a safe work environment. Everyone is expected to take immediate action if unsafe acts, hazardous conditions or non-compliance with this policy are observed. Safety is a collective responsibility and proactive intervention is essential to maintaining a secure workplace for all.



MOHD FAUZI MUSTAFFA
(MANAGING DIRECTOR)
DATE : 19th July, 2025