

STOP WORK POLICY

Asia Propel Sdn Bhd (AP) is committed to providing a safe, secure, and environmentally responsible workplace. As part of this commitment, all personnel are empowered and obligated to take immediate action to prevent incidents that could result in personal injury, property damage, or environmental harm.

The Stop Work Policy applies to all AP's employees, consortium partners, subcontractors and service providers. It affirms that safety is a shared responsibility and that immediate intervention is necessary whenever unsafe conditions or behaviours are observed.

a) RIGHT AND RESPONSIBILITY

Every individual, regardless of role, rank or discipline, has the full authority and responsibility to stop any activity they believe presents a risk to health, safety, property or the environment.

b) WHEN TO STOP WORK

Work must be stopped immediately if any unsafe act, behaviour, condition, omission or inaction is observed that could potentially lead to an incident if not addressed.

c) NO REPERCUSSIONS

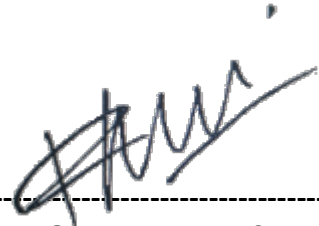
Any person who issues a Stop Work order in good faith will be fully supported by APSB management and will not face blame, disciplinary action or retaliation even if it is later determined that the action was not required.

d) TIMELY ACTION

Delays in raising safety concerns can lead to serious consequences. Immediate intervention is critical to preventing harm.

Activities that have been halted may only resume once all identified safety concerns have been fully evaluated and resolved to the satisfaction of the person who initiated the stop or the designated responsible party.

This policy reinforces AP's safety-first culture and encourages open communication and proactive intervention at all levels of the organization



MOHD FAUZI MUSTAFFA
(MANAGING DIRECTOR)
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